ORDINANCE NO. 12-989

BE IT ORDAINED by the City Council of the City of Huntsville, Alabama, that Section 22.16 shall be added to Ordinance No. 04-315 (Personnel Policies and Procedures Manual), as adopted and approved on December 16, 2004, as amended, is hereby further amended as follows:

22.16 LEADERSHIP DEVELOPMENT PROGRAM

As an additional benefit to all eligible employees, the Leadership Development Program shall be established to provide an internal training program to current City of Huntsville's Deputy Directors, Managers and/or Supervisors. Participants will be nominated by their Department Head. Participants selected for the program will complete a program application. The program will provide participants a better understanding of the City's mission, objectives, departments, processes and facilities.

Lunches and a certificate of nominal value shall be provided to participants in the Leadership Development Program.

ADOPTED this the 6th day of December, 2012.

President of the City Council of the City of Huntsville, Alabama.

APPROVED this the 6th day of December, 2012.

Mayor of the City of Huntsville, Alabama